

LINKING TRANSFORMATIONAL LEADERSHIP AND ORGANISATIONAL COMMITMENT

Abstract

The main goal of this paper is to analyse the impacts of transformational leadership on organisational commitment.

To this effect we developed a case study following a quantitative methodological approach. The research was conducted at the Serralves Foundation (Porto, Portugal) to empirically test the proposed research model and its hypothesis.

The empirical results confirm that transformational leadership are not significantly influenced by commitment.

As the main limitation of this study we highlight the fact that it does not consider the leaders' perspective on their subordinates' behaviour.

Keywords: Transformational leadership, organisational commitment, Serralves' Foundation.
